

# Full Year 2015 Results

Focus on organic growth and cash generation.

March 16, 2016

**b** DUFRY

### Legal Disclaimer

Information in this presentation may involve guidance, expectations, beliefs, plans, intentions or strategies regarding the future. These forward-looking statements involve risks and uncertainties. All forward-looking statements included in this release are based on information available to Dufry AG (the "Company") as of the date of this release, and we assume no duty to update any such forward-looking statements. Factors that could affect the Company's forward-looking statements include, among other things: global GDP trends, competition in the markets in which the Company operates, unfavorable changes in airline passenger traffic, unfavorable changes in taxation and restrictions on the duty-free sale in countries where the company operates.



#### AGENDA

# 1. Overview Full Year 2015

- Highlights 2015
- Key Financials
- Update on Nuance and WDF integration
- Business Profile
- Business Model

# 2. Financials Full Year 2015

# 3. Outlook 2016

# 1

# **OVERVIEW FULL YEAR 2015**

A transformational year leading to a change in the company profile

Solid financing backed by strong cash generation

Operational focus set on driving organic growth

#### HIGHLIGHTS 2015:

### Solid operational performance despite volatility in currencies in 2015

Strong turnover growth of 46.3%

Organic growth excluding Brazil and Russia of +4.0%

Positive organic growth expected for FY 2016

- Turnover of CHF 6,139 million; growth of 46.3%
  - Like-for-like shows improving trend in Q4 versus Q3
  - Organic growth of -5.3%
  - Organic growth excluding Brazil and Russia of +4.0% for the year
  - Pro-forma organic growth including WDF of +0.8%
- High volatility in emerging markets currencies
- Important organic growth initiatives launched throughout the Group:
  - 189 new shop openings in 2015 representing 18,700 m<sup>2</sup> such as Spain, Zurich, Nigeria, Puerto Rico, Dominican Republic, Rio de Janeiro and others
  - 105 shops refurbished representing over 17,000 m<sup>2</sup> of retail space
  - 19,600 m<sup>2</sup> of new retail space signed
  - Brand plan with 25 largest suppliers focusing on novelties, promotions and new products
  - Healthy project pipeline of over 43,000 m<sup>2</sup> of retail space
  - Positive organic growth expected for FY 2016
- Gross profit increases to CHF 3,575 million with a margin of 58.2%
- EBITDA grows by 26% reaching CHF 724 million; with a margin of 11.8%

#### HIGHLIGHTS 2015:

### Transformational acquisition of WDF and Nuance integration completed

Integration of Nuance completed with first synergies reflected in 2015 P&L

Transformational acquisition of World Duty Free

New Group organization launched

- Solid financials backed by higher net cash flow from operating activities\* of CHF 492 million
  - Free cash flow\* increased by 59% to CHF 338 million
  - Covenants in line with expectations
- Integration of Nuance successfully completed according to plan
- World Duty Free a transformational acquisition
  - Generating synergies of CHF 105 million, of which:
    - CHF 55-60 million cost synergies
    - CHF 40-45 million gross margin synergies
- New Group organization, business model and branding strategy defined
  - unique commercial model with high standardization
  - centralized functions where scale benefits are available
  - increasing operational speed through flatter hierarchies and elimination of "business units" layer
- "Dufry" used as corporate brand while maintaining all existing retail brands at shop level
- Trading update

Note: \* before acquisition related cash outflows

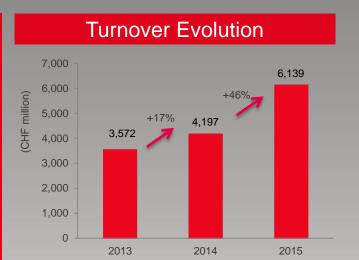


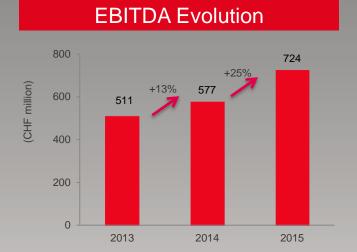
# Turnover performance by region

Improved organic growth in Q4 versus Q3

Except for Brazilians and Russians business performed well

WDF business had good performance in 2015, with Spain being particularly strong





#### **Turnover Growth Components**

	Q3 '15	Q4 '15	FY '15
Like for Like	-8.8%	-6.4%	-5.6%
New concessions, net	0.7%	-0.1%	0.3%
Organic growth	-8.0%	-6.5%	-5.2%
Changes in scope	71.2%	60.2%	51.8%
Growth in constant FX	63.2%	53.7%	46.6%
FX impact	-0.7%	-1.8%	-0.2%
Reported Growth	62.4%	51.9%	46.4%
Organic grow th excl. BRA / RUS			4.0%

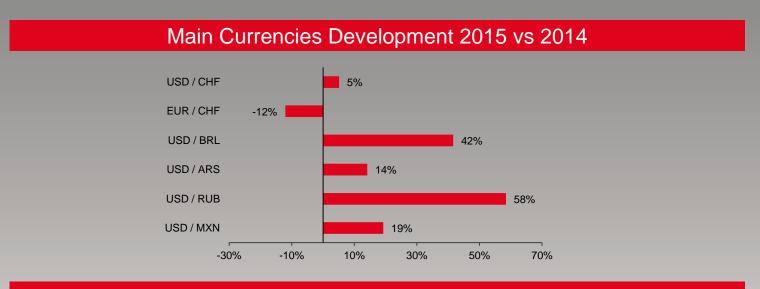
Pro-forma organic growth including WDF 0.8%

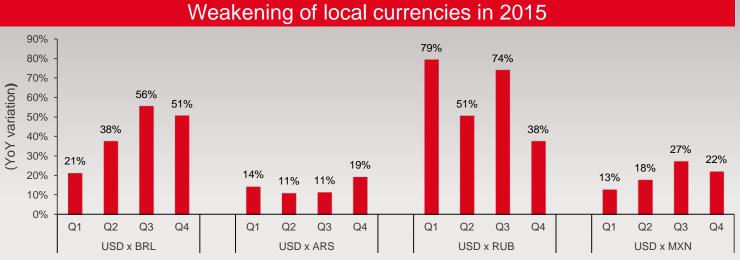
# Aggregated FX development

Volatile emerging market currencies in 2015

Devaluation impact was stable in Q4 compared to Q3

FX translation impact for the year stood at - 0.2%







#### **KEY FINANCIALS:**

# Several marketing initiatives launched and expanded throughout the Group

Alignment of Dufry promotion model across all retail brands

VIP Vouchers well accepted by customers

Pre-order service extended to new locations

#### Extension of global promotions

- Dufry's global promotion model has been extended to all countries. Global promotions are structured and agreed with brands and are launched in all markets simultaneously.
- Strong promotions with new brands to increase average spent
- Improved execution drives penetration

#### Customer retention programs

- VIP vouchers encouraging customers to return to shops extended to Nuance and main WDF locations. 5.5% sales increase seen in locations where implemented
- Dufry Red loyalty program enhanced with newly developed mobile application, piloted in Greece and to be launched in Armenia, Russia, Korea and Switzerland (Zurich)

#### New pre-order websites

- Online pre-order service successfully operated in Brazil now introduced in Zurich (Switzerland), with Swedish and Spanish websites to be launched shortly
- Unification of system platforms launched to allow faster setup of future pre-order websites

#### Customer engagement initiative

- Virtual make-up application piloted in Seattle, Argentina and Uruguay
- Offers a multi-brand experience engaging customers
- Application allows easy product testing for customers thus enhancing cross and up selling
- Can be deployed world-wide thanks to multi-language capability



# KEY FINANCIALS:

## Turnover performance by region

Solid growth in US & Canada realized both on existing space and through new concessions

Good performances most markets in Central America & Caribbean

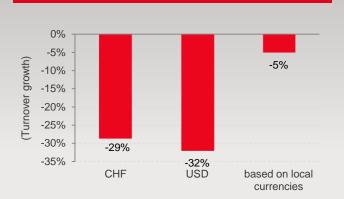
High volatility of RUR and BRL impacted destinations with high proportion of Russians & Brazilians



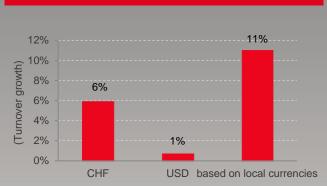


Excludes divestments & new operations in South Korea

#### America II



#### America I



# US & Canada





#### **INTEGRATION UPDATE:**

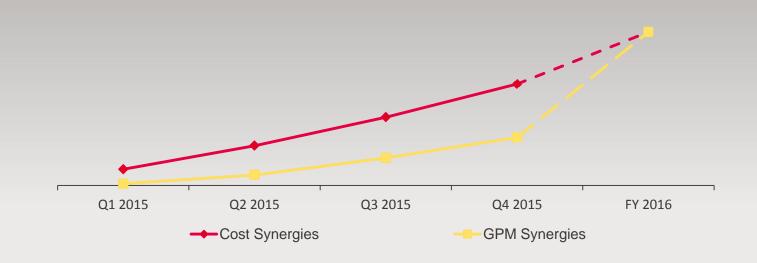
Nuance integration successfully completed; synergy delivery fully on track

Synergy implementation on track by end 2015

- Integration of Nuance operations into new Dufry business operating model and Group divisional organization completed
- All integration work-streams closed
- Synergies fully implemented

CHF 34 million of Nuance synergies reflected in 2015 P&L

Full CHF 70 million of Nuance synergies to be reflected in P&L by FY 2016 Synergies currently reflected in income statement FY 2015





#### **INTEGRATION UPDATE:**

# World Duty Free integration proceeding according to plan

Full WDF ownership reached in November 2015

Detailed integration plan completed and execution started

WDF Synergy potential of CHF 105 million confirmed

- Acquisition closed with full ownership and delisting of World Duty Free from Borsa Italiana on 13<sup>th</sup> November 2015
- Consolidation of WDF since August 2015
- New group-wide organization including WDF operations launched early February for all Group functions
  - Further fine-tuning of organization ongoing
- Integration plan completed
- Execution of integration plan started; expected to be completed by mid-2017
- Synergy potential in the magnitude of CHF 105 million confirmed
  - First synergies to be expected in second half of 2016
  - CHF 55-60 million cost synergies, CHF 45-50 million gross margin synergies

#### **BUSINESS PROFILE:**

# New Dufry post integration of Nuance and World Duty Free

Transformational acquisitions have changed Dufry and the travel retail scope

# Transformational acquisitions

	Dufry stand-alone FY 2013	Dufry + Nuance + WDF year-end 15	Growth
Turnover (CHF bn)	3.7	8.1*	119%
EBITDA (CHF bn)	0.51	1.0*	96%
Countries	47	63	34%
Retail space (m²)	208,697	408,941	96%
Shops	1,389	2,208	59%
Employees (FTE)	16,423	28,853	76%
Market share	8.0%	24.0%	200%

<sup>\*</sup> FY 2016 Bloomberg consensus (29/02/2016)

#### Acquisitions open new scenarios

- Challenge for integration
- Acquired companies have their own business model and corporate culture (mission, vision and values)
- Ensure a consolidated, single-minded company.

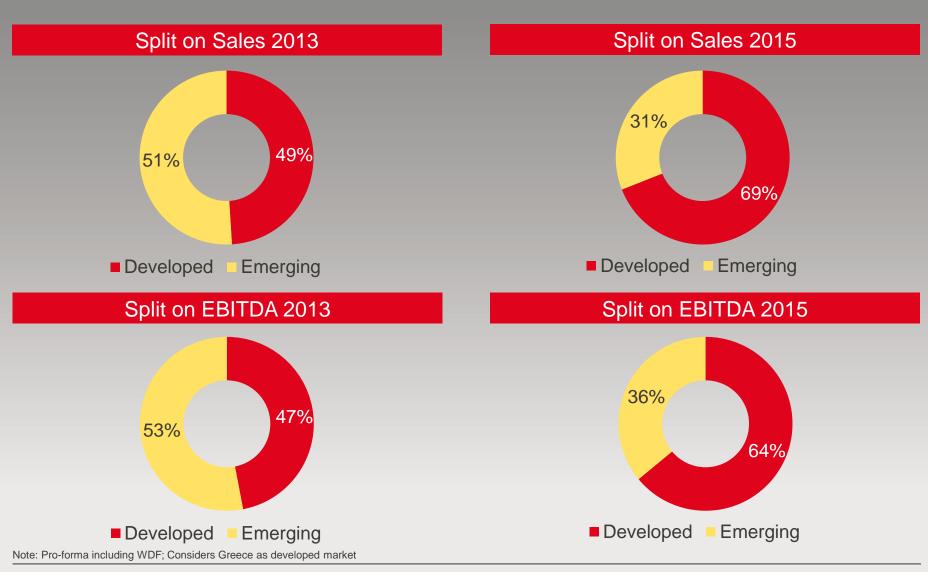
New identity and new corporate culture to facilitate change

- All under the Dufry Group Brand
- All companies sharing the same DNA
- Align all new and old teams with the same goal.

# **BUSINESS PROFILE:** Dufry by new Divisions based on 2015 pro-forma turnover **Southern Europe and Africa** 22% **UK, Central and Eastern Europe** Asia, Middle East and Australia 10% **North America** 20% Note: Percentages based on PF 2015 turnover

# BUSINESS PROFILE:

# EM & DM evolution before and after transformational acquisitions





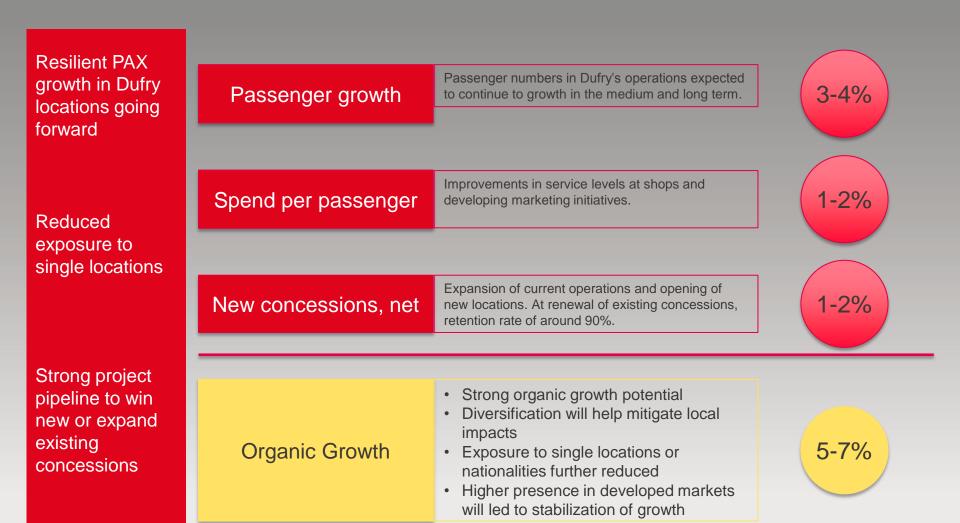
# BUSINESS PROFILE: Diversified concession portfolio

Long-term concession portfolio

- Average concession fee level of 25.8% in FY 2015
- Long remaining life-time of concession
  - Above 8 years average remaining life
- Concession portfolio further diversified after the acquisition of Nuance and World Duty Free
  - Present in over 370 locations, with more than 2,200 shops
  - Reduced exposure to single contracts & markets
    - Largest contract represents 6%
    - Top ten contracts represents less than 25%

Presence in 370 locations reduces exposure to single markets

# BUSINESS MODEL: Dufry's growth drivers going forward



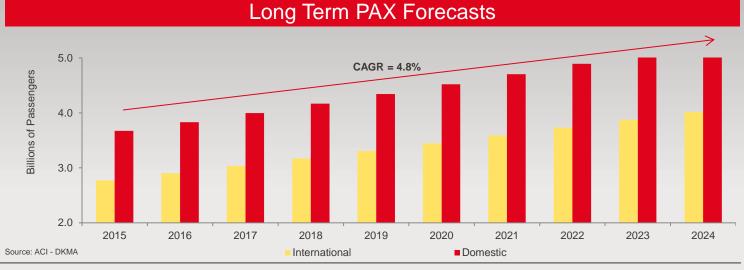
# BUSINESS MODEL: Good prospects for PAX growth in the short and long terms

5.6% average global passenger growth p.a. in the next 3 years with regional differences

Short Term International PAX Forecasts				
	2016	2017	2018	
Europe	5.1%	4.4%	4.3%	
Africa	-1.2%	1.8%	1.8%	
Asia/Pacific	8.8%	7.5%	7.0%	
Middle East	8.8%	7.8%	7.2%	
LatAm/Caribbean	8.1%	6.9%	6.4%	
North America	5.1%	3.4%	3.2%	
World in total	6.3%	5.4%	5.2%	

Source: Air4casts (30/02/2016)

Strong long-term growth trends for international passenger s





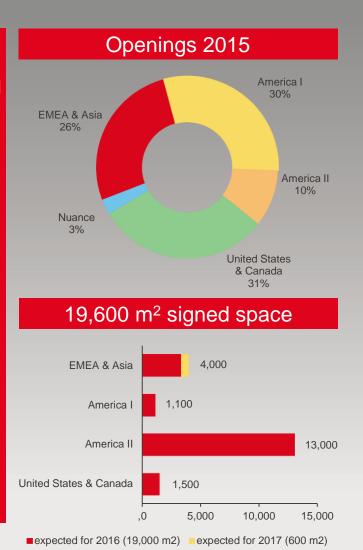
#### **BUSINESS MODEL:**

# Considerable openings of new retail space

18,700 m<sup>2</sup> of additional retail space opened in 2015

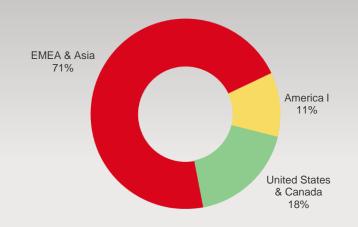
19,600 m<sup>2</sup> additional retail space already signed for opening

Strong pipeline of potential new projects



- Dufry opened a total of 189 new shops in 2015
  - Openings represent over 5% of total retail space
- Signed space for openings in 2016 corresponds to an increase of 5% on existing total retail space

#### Project Pipeline: 43,800 m<sup>2</sup>





#### **BUSINESS MODEL:**

### Asia-Pacific logistics and procurement platform launched in Hong Kong

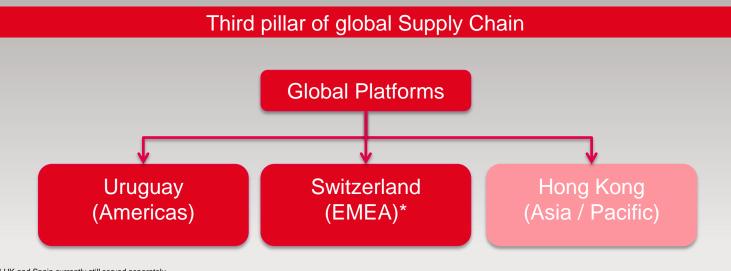
World-wide logistics and procurement structure completed

Provide best coverage to all divisions

Increase speed to market

#### New platform to drive growth in Asia

- Strengthen commercial and business development skills in the region
- Deliver better service to operations with strong dedicated team
- Enhance cooperation with suppliers with local know-how
- Realize synergies within current logistics and procurement activities
- Enable future organic growth in the region



\* UK and Spain currently still served separately

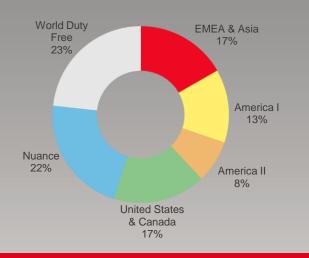
# BUSINESS MODEL: Dufry by geographic split

Well balanced geographic diversification mitigates risk exposure

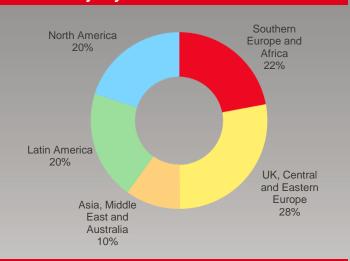
Ongoing growth potential in all regions with new concessions

Asia is key growth area

#### Dufry by Region FY 2015 reported



#### Dufry by Division PF 2015



- Focus on growth in Asia with opportunities for organic growth and acquisitions
- Increase retail space in Europe, North America and LATAM from signed space short-term
- Drive shop refurbishment plan to increase sales across divisions
- Assess opportunities for bolt-on acquisitions

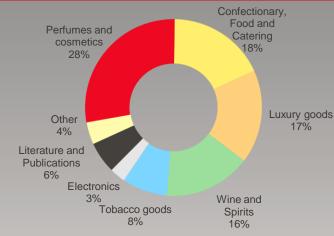


# BUSINESS PROFILE: Dufry by category

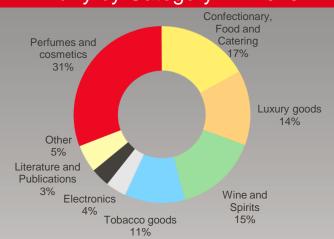
Brand plan driving sales across categories

Perfume and Cosmetics and Luxury to grow at highest pace





#### Dufry by Category FY 2015



- Brand plan to generate more sales across categories
  - Launch novelties
  - Introduce travel retail exclusivities & limited editions
  - Expand brand presence throughout whole network of 2,200 shops
- Perfumes & Cosmetics, Confectionary & Food and Luxury Goods expected to continue to be the most dynamic categories going forward

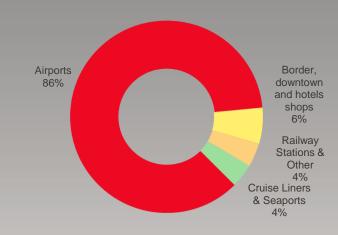


# BUSINESS PROFILE: Dufry by channel

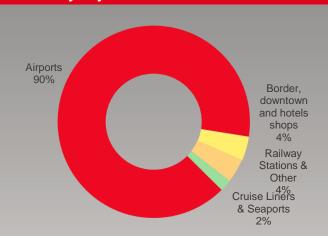
Airports remain major channel

Additional growth opportunities in alternative channels

#### Dufry by Channel FY 2013



# **Dufry by Channel FY 2015**



- Airports still growing channel adding more and more retail space
  - Open new stores in existing locations; e.g. Brazil in 2015
  - Win new concessions
  - Benefit from opportunities in duty-free and duty-paid
- Explore / analyze alternative channels, such as downtown duty-free and border shops in selected areas
- Explore online opportunities in travel retail



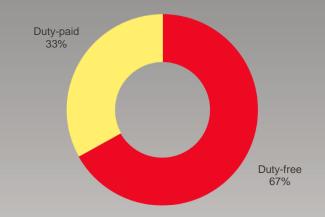
# BUSINESS PROFILE: Dufry by sector

Further expansion in duty-free and duty-paid

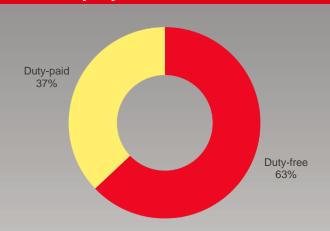
Domestic passenger are great opportunity

Expand and internationalize successful retail concepts

## Dufry by Sector FY 2013



#### Dufry by Sector FY 2015



- Classic duty-free business still growing resiliently
  - Higher number of international passengers
  - Moderate, but resilient and increasing penetrations in North America
  - Attractive alternative channels
- Accelerate international expansion of Hudson and Dufry Shopping targeting domestic passengers with attractive duty-paid offer



# BUSINESS MODEL: General Travel Retail Shops – Duty-Free shop in Bali



- Large selection of products with all core categories
- Typically located in main passenger flow areas
- Both arrival and departure zones
- Ideal to implement walk-through concepts
- 710 shops operated as of December 2015

# BUSINESS MODEL: Dufry Shopping – Duty-Paid pilot store in Brasilia, Brazil



- Similar offer of travel retail shops, but with duty-paid regime
- Targeting domestic passengers and also typically located in main passenger flow areas
- Pilot store in Brasilia, Brazil of 1,600 m<sup>2</sup> showing good results
- New concession won in 2015 to open a similar shop of 1,300 m<sup>2</sup> in Rio de Janeiro



#### **BUSINESS MODEL:**

# Brand boutiques – Individual brand shops; e.g. Victoria's Secret



- Enhancing passenger shopping experience as typically addon to travel retail shops or convenience stores
- Show-case for global brands located in duty-paid or dutyfree areas
- Examples: Bally, Burberry, Bvlgary, Chopard, Ermenegildo Zegna, Hugo Boss, Lacoste, Kiehls, Montblanc, MAC
- 220 brand boutiques operated as of December 2015; 35 of which opened in 2015

# BUSINESS MODEL: Convenience Shops – Hudson store in Philadelphia



- Shops offer wide assortment of soft drinks, publications, confectionary, travel accessories, electronics, souvenirs, etc.
- Very flexible concept for domestic and international passengers as well as alternative channels; e.g. train stations
- Concept enhanced in 2013 and deployed internationally ever since; now present in 15 countries
- 635 convenience shops operated as of December 2015 world-wide

# BUSINESS MODEL: Specialized Shops – Thematic shops; e.g. Do Brazil



- Shop concept offers products from the same category or a specific theme but from several brands
- Examples are Kids Works, Sun Catcher, World of Whiskeys, Master of Time, Sound & Vision, Tech on the go, etc.
- Concept is deployed internationally and can be located at airports, sea-ports, on board cruise-liners, hotels or down-town areas
- 643 specialized shops operated as of December 2015 world-wide

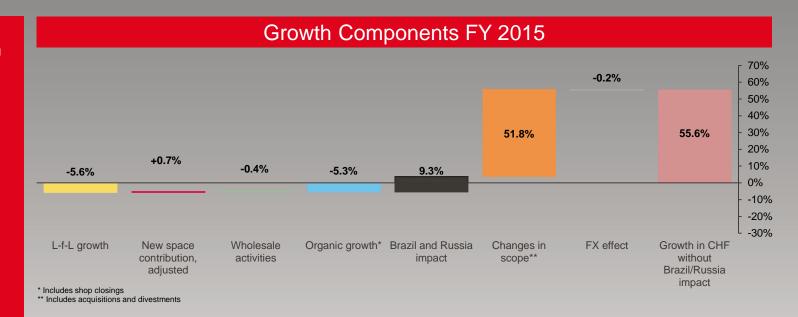


# FINANCIALS FULL YEAR 2015

# Analysis of turnover growth

Improvement in like-for-like growth in Q4 versus Q3

Gradual improvement seen going forward



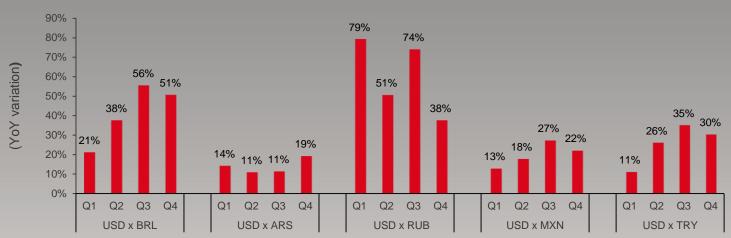
- Improvement of L-f-L growth in Q4 '15 of over two percentage points to -6.4% compared to Q3 2015
- General trends seen in Q3 continued in Q4, except for selected emerging markets, solid performance of majority of the business
- Nuance acquisition annualized in September, 2015 and included in organic growth since then
- Pro-forma organic growth of WDF +9.6%



# Aggregated FX development

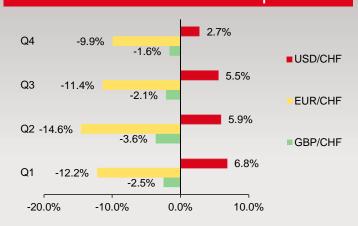
Volatile emerging market currencies in 2015

Weakening of local currencies in 2015

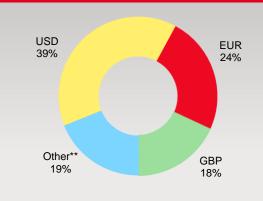


FX translation impact for the year stood at - 0.2%

# Main Currencies Development



#### Turnover by currency\*



<sup>\*</sup> Pro-forma including last twelve months of WDF \*\* Other includes CHF, CAD, AUD, HKD, etc.



# Income statement

Nuance and WDF consolidation impacting all elements of P&L

Income statement 2015				
(CHF million)	2015	%	2014	%
Turnover	6,139.3	100.0%	4,196.6	100.0%
Gross profit	3,574.7	58.2%	2,463.6	58.7%
Concession fees	(1,582.6)	-25.8%	(965.6)	-23.0%
Personnel expenses	(856.2)	-13.9%	(609.7)	-14.5%
Other expenses	(416.1)	-6.8%	(314.1)	-7.5%
Share of result of associates	4.0	0.1%	2.3	0.1%
EBITDA <sup>(1)</sup>	723.8	11.8%	576.5	13.7%
Depreciation	(135.8)	-2.2%	(88.2)	-2.1%
Amortization	(309.0)	-5.0%	(160.7)	-3.8%
Linearization	(29.2)	-0.5%	-	
Other operational result	(117.1)	-1.9%	(61.1)	-1.5%
EBIT	132.7	2.2%	266.5	6.4%
Financial result	(179.5)	-2.9%	(159.5)	-3.8%
EBT	(46.8)	-0.8%	107.0	2.5%
Income tax	10.1		(20.4)	-0.5%
Net Earnings from continuing operations	(36.7)	-0.6%	86.6	2.1%
Net Earnings from discontinued operations	(0.2)		(0.8)	
Net Earnings	(36.9)	-0.6%	85.8	2.0%
Non-controlling interests	(42.4)	-0.7%	(34.2)	-0.8%
Net Earnings to equity holders	(79.3)	-1.3%	51.6	1.2%
Cash Earnings excl. acq. related one-offs <sup>(2)</sup>	292.1	4.8%	220.5	5.3%

<sup>1</sup> Before other operational results



<sup>2</sup> Excludes transaction costs of WDF acquisition

# Key changes in Income Statements

Nuance and WDF impacting P&L

Income statement 2015				
(CHF million)	2015	%	Comments	
Turnover	6,139.3	100.0%	WDF fully consolidated from Aug/2015. Nuance fully consolidated from September 2014	
Gross profit	3,574.7	58.2%	Synergies from Nuance of CHF 35m confirmed for FY 2016. Synergies from WDF of CHF 45-50m	
Concession fees	(1,582.6)	-25.8%	Higher concessions fees from WDF. Increase in 2016 of ca. 100-150 bps due to the consolidation.	
Personnel expenses	(856.2)	-13.9%	Lower personal and general expenses due to consolidation and synergies.	
Other expenses, Share of result of associates	(412.1)	-6.7%	Cost synergies from Nuance of CHF 35m, fully refletected in 2016 Cost synergies from WDF CHF 50-60m	
EBITDA <sup>(1)</sup>	723.8	11.8%	EBITDA margin of 13.5%-14.0% expected once all synergies are reflected in the P&L	
Depreciation	(135.8)	-2.2%		
Amortization	(309.0)	-5.0%	Approx. CHF 400m expected in FY 2016, of which ca. CHF 350m acquisition-related	
Linearization	(29.2)	-0.5%	Linearization stand-alone of CHF-11.5m  Effect from up-front payment for Spanish concessions of CHF-17.7m	
Other operational result	(117.1)	-1.9%	CHF 77m transaction and restructuring costs of WDF in 2015. CHF 30-40m of non-recurring restructuring cost to be expected for 2016	
EBIT	132.7	2.2%		

1 Before other operational results



# Key changes in Income Statements

Nuance and WDF impacting P&L

Income statement 2015				
(CHF million)	2015	%	Comments	
EBIT	132.7	2.2%		
Financial result	(179.5)		Non-recurring cost for WDF transaction of -32m in 2015 Run rate of ca CHF 50m per quarter going forward	
EBT	(46.8)	-0.8%		
Income tax	10.1		Taxes are impacted by transaction and financing costs, as well as deferred taxes  Effective tax rate expected in the area of 25% going forward	
Net Earnings from discont. Operat.	(0.2)			
Net Earnings	(36.9)	-0.6%		
Non-controlling interests	(42.4)		Includes minorities from WDF of CHF 11m	
Net Earnings to equity holders	(79.3)	-1.3%		
Acquisition-related amortization	262.1			
Acquisition-related one-offs	109.3			
Cash Earnings excluding acquisition related one-offs	292.1			
acquisition related one-ons				
Weighted average number of shares, in millions	45.8		Current number of shares 53.9 million	
Cash EPS	6.38			
Deferred tax on acquitision-related amortization, per share	(1.32)			
Linearization, per share	0.64			

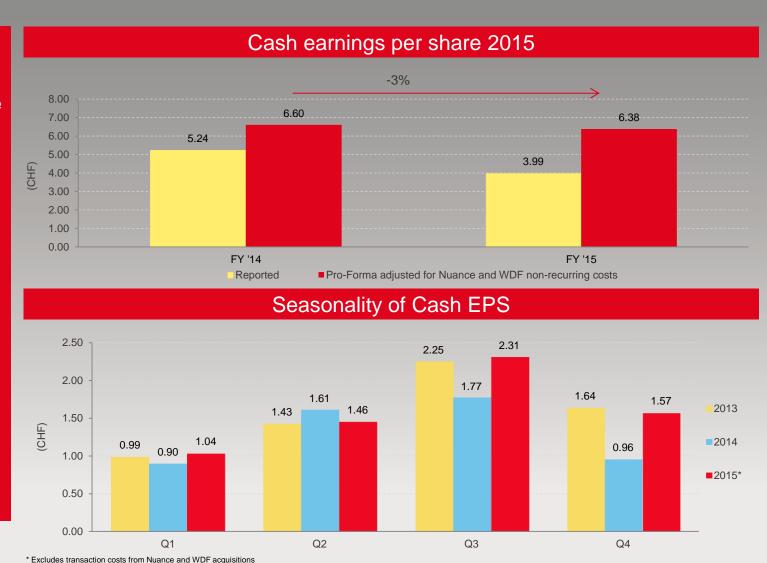
1 Before other operational results



# Cash earnings

Cash EPS
excluding oneoffs from Nuance
and WDF
acquisitions
nearly stable

Pro-forma Cash EPS is adjusted for one-offs from acquisition activities, thus providing a better base for comparison





# Cash flow statement

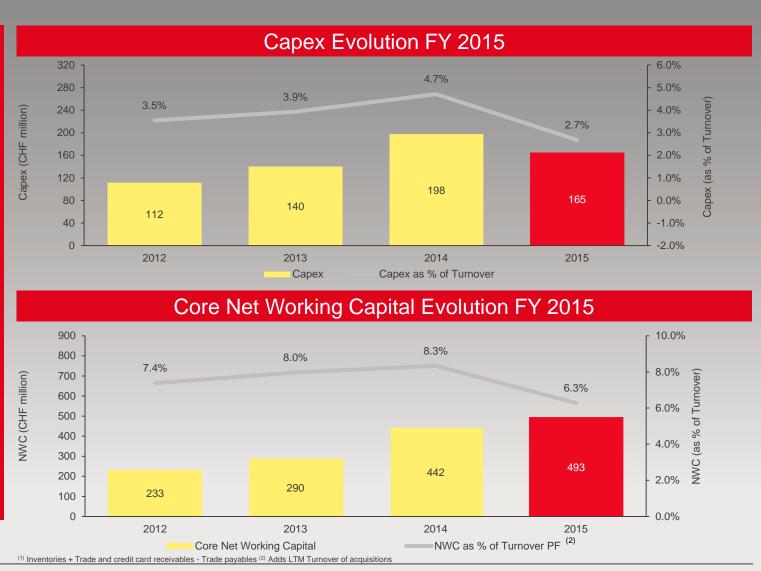
Strong free cash flow generation increasing by 59.0%

Cash flow statement 20	)15	
(CHF million)	FY 2015	FY 2014
EBITDA before other operational result	723.8	576.5
Changes in net working capital	(83.9)	(38.5)
Taxes paid	(95.2)	(65.2)
Other operational items	(53.1)	(67.7)
Net cash flow from operating activities	491.6	405.1
Capex	(164.6)	(197.6)
Interest received	11.4	4.9
Free cash flow	338.4	212.4
Restructuring of operations	(74.7)	(13.6)
Business combinations, acquisition / sale of participation in subsidiaries	(2,938.9)	(1,312.9)
Cash flow after investing activities	(2,675.2)	(1,114.1)
Interest paid	(104.4)	(107.8)
Gross proceeds from issuance of shares and mandatory convertible notes	2,200.0	1,060.6
Arrangement fees, share issuance costs and other financing related costs	(138.3)	(68.7)
Cash flows related to minorities	(43.3)	(8.4)
Financial Investments	(11.7)	-
Cash flow used for financing	1,902.3	875.7
Change in Net Debt	(772.9)	(238.4)
Net debt from World Duty Free (2015), Nuance (2014)	(988.5)	(261.3)
Currency translation	157.9	(101.5)
Change in Net Debt, incl. Acquisition and Translation effect	(1,603.5)	(601.2)
Net debt		
– at the begining of the period	2,354.4	1,753.3
– at the end of the period	3,957.9	2,354.5



## Capex & Net Working Capital

Capex returning to historical levels after expansion plan executed in 2014





#### Balance sheet

Assets are mainly related to intangible assets generated by acquisitions

Liabilities are mainly a combination of equity and debt, which financed acquisitions

Balance sheet					
(CHF million)	31.12.2015	30.09.2015	Variation		
PP&E	605	600	5		
Concession right finite life	4,217	4,335	-118		
Goodwill, Brands, concession right indef. Life	3,001	3,194	-193		
Other intangible assets	90	90	0		
Other non-current assets	347	159	188		
Net Working Capital	493	447	46		
Other current assets	382	339	43		
Equity	3,333	3,315	18		
Net Debt	3,958	2,807	1,151		
Non current liabilities	304	352	-48		
Deferred tax liabilities, net	489	546	-57		
Other current liabilities	1,092	2,166	-1,074		

## Intangible assets by transaction

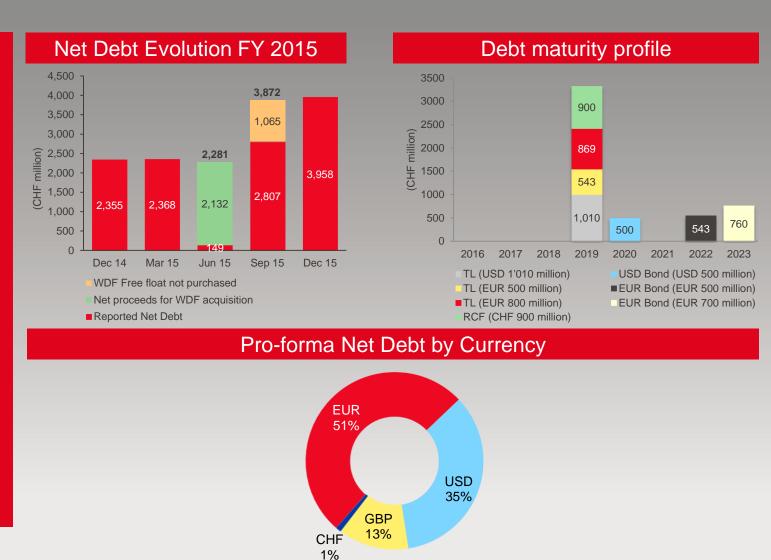




# Financing & Covenants (1)

Debt structure well reflecting revenue currencies

No debt maturity until 2019



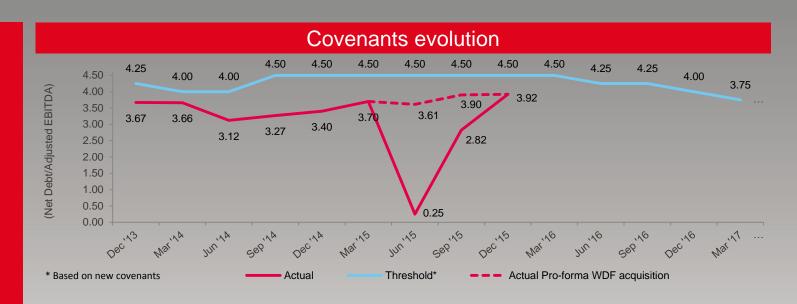


### Financing & Covenants (2)

Leverage ratio clearly below covenant levels

No change in terms and conditions of financing

New covenants agreed with banks



#### New covenants

- New covenants threshold agreed with banks, starting in December 2015
- New covenant levels gives Dufry more flexibility to accelerate investment programme to drive organic growth and additional headroom positively viewed by risk agencies
- From Mar '17 onward, covenant of 3.75x to remain fix
- Deleveraging plan remains unchanged; achieve leverage below 3.0x in H2 2017

# Solid financing structure and fast deleveraging driven by high cash generation capability

Strong cash generation capability

Long trackrecord of successful deleveraging

Proven ability to accelerate cash generation short-term

- Sustainable cash generation capability
  - High conversion rate of earnings (EBITDA) to free cash flows
  - Business characterized by low operational investment levels
- Long track record of successful deleveraging executed post acquisitions financed with debt instruments
- No debt maturities until 2019; provides ample time to reach target leverage
- Proven set of "self-helping tools" to accelerate cash generation short-term
  - Reduce Capex and short-term cash-outs
  - Stricter management of working capital
  - Self-helping measures applied as listed above during financial crises in 2008/09 resulted in year with highest cash generation ever

# OUTLOOK 2016

#### **OUTLOOK 2016**

World Duty Free integration and synergy implementation

Drive cash generation and deleveraging

Accelerate organic growth and Asia expansion

- Focus in World Duty Free integration
  - Execute integration plan
  - Implement synergies of CHF 105 million
- Implement new organization and operating business model, aligning WDF integration
- Accelerate organic growth
  - Get new concessions
  - Increase retail space
  - Expand Hudson internationally
  - Internationalize and expand Dufry Shopping
- Drive Asia development
- Focus on cash generation and deleveraging

# Thank you

**b** DUFRY